

LEADERSHIP



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Professional Engineer
KY, TN, WV, VA
Professional Land Surveyor
KY



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Professional Land
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KY, WV, AR,
NCEES

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Professional Engineer
KY, TN, VA, NC,
SC, GA



L. DeWayne Brown
Regional Vice President

Professional Engineer
NC
Professional Land Surveyor
NC



MISSION & VALUES

OUR MISSION is to provide high quality service to our clients and to make a reasonable return on our shareholders' investments, while providing a good standard of living for our employees and leadership and support for our region and professions.

To be considered a provider of high quality service, a company must maintain a culture of being knowledgeable, responsive, professional, thorough, and consistent. We invite inquiries to current and past clients as to our quality record.

Making a reasonable return on our shareholders' investments requires that we operate our company in a businesslike manner, meeting our debts and obligations, and producing quality services that

provide value to the client. The fact that we have not only endured but have grown for more than 40 years is a testimony to repeat business, the hallmark of any successful firm.

It is critically important that a company maintains a culture whereby the employees feel well rewarded for the commitment of their time and energy and one where they have incentives to stay and grow with the company. This provides for a stable and productive workforce in order that the client can trust that familiar individuals will be available when needed.

Providing leadership and support to our region and to the various professions to which our staff members belong is something we take extremely serious. As members of learned professions, we have had the privilege of superior education, provided for the most part by the

taxpayers. Our obligation is to contribute our time and knowledge to enhance our communities and add to the esteem of our professions.

OUR VALUES

Certain basic precepts form the basis for the values and culture of any company. Attentive listening, basic fairness, and a commitment to provide quality service are at the core of any worthwhile organization. We must listen to our clients and our employees; we must be fair in our dealings with clients and employees; and we must not allow anything to keep us from our dedication to quality. This is to say that we aspire to operate entirely with the highest standards of professionalism, honesty, and integrity.

OUR HISTORY

Vaughn & Melton was organized in early 1967 by Robert W. Vaughn and Lewis N. Melton. They chose Middlesboro, Kentucky as the small city environment in which to offer engineering services not previously available in the area.

Before the end of 1968, the team consisted of seven people and more services had been added. In 1969, a Tennessee office was added along with mechanical engineering and design. By 1971, the group had grown to 16 people with environmental engineering having been added.

At the end of its first decade, V&M had moved into new headquarters in Middlesboro and added most related engineering and design services. The group had more than doubled from the previous three years, greatly increasing capacity in all fields and adding services to the coal industry. In 1981, structural engineering for bridge design was offered, and in 1983 mining and

electrical engineering services were expanded, swelling our number to over 60. Then, by 1985, the number had grown to over 100 professional, technical, administrative, and clerical people. The next year marked the beginning of the Asheville, North Carolina office. During this period industrial and structural engineering capabilities were expanded and architectural services were offered for the first time.

In 1989, the various related offices of Vaughn & Melton were brought together under one corporation, Vaughn & Melton, Inc. Although each office continues to operate as a decision-making entity, the complete engineering and surveying capabilities of all locations are readily available to support each other.

The decade of the 1990's brought another doubling of our staff size with the acquisition of Flynt Engineering Company, a civil engineering and land

surveying firm in Knoxville, Tennessee.

Today with more than 120 employees, V&M offers a wide range of engineering and surveying services for the people and industries of the regions we serve. We are proud of our record of continuing growth and of the quality of service to our clients. The growth and reputation of the firm are the direct result of individual efforts and close cooperation by all of our people. Our future success depends on the continuation of these efforts and strict adherence to the highest standards.

A sister company to Vaughn & Melton Consulting Engineers is Tunnel Management Incorporated (TMI). This company was formed in 1996 and now employs 35 individuals. TMI dba Cumberland Gap Tunnel Authority manages, operates and maintains the \$250 million twin tunnels on US-25E for the Cumberland Gap National Historical Park.

CAPABILITIES

Vaughn & Melton is a full service engineering firm with extensive experience and capabilities including:

- Bridges
- Civil Engineering
- Construction Review
- Flood Proofing Design
- Highway Design
- Site Development
- Energy Systems
- Industrial Waste Treatment
- Land Acquisition
- Land Surveying
- GIS Systems
- Hydrologic Analysis
- Mechanical Engineering
- Structures
- Subsurface Utilities Engineering
- Traffic Engineering
- Transportation Planning
- Wastewater Collection Systems
- Water Distribution Systems
- Water/Wastewater Treatment Plants

Corporate Office

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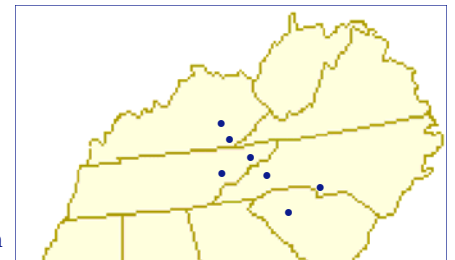
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LOCATIONS

Your Project, Our Promise

V&M
Vaughn & Melton